



Outline of benefits available to full-time, part-time, and seasonal employees

### **Full-Time**

- Comprehensive medical insurance plan options
- Dental insurance plan
- Vision insurance plan
- District paid group term life insurance and AD&D, voluntary additional life insurance, spouse and dependents
- Participation in Illinois Municipal Retirement Fund (IMRF)-Required enrollment and voluntary contributions for retirement, disability, death benefits)
- Vacation days, personal days, sick leave and paid holidays
- Paid bereavement leave
- Employee Assistance Program (EAP)
- 457 Deferred Compensation Plan
- Flexible spending accounts (FSA) for unreimbursed medical and dependent care (DCFSA)
- Free family Memberships to Stingray Bay and HPD Fitness Center
- Discounted District programs and concessions
- Educational assistance/tuition reimbursement/professional development
- Professional organizational memberships
- Service Awards Program
- Employee social activities
- Wellness Incentive Program
- Voluntary AFLAC Insurance Plans
- Jury duty paid leave

### **Part-Time**

- Free employee membership to Stingray Bay and HPD Fitness Center
- Program, facility rental and concession discounts
- Illinois Municipal Retirement Fund (IMRF)-Required enrollment for employees working more than 1,000 hours in a 12-month period

### **Seasonal**

- Free employee membership to Stingray Bay and HPD Fitness Center
- Program, facility rental and concession discounts

*Connecting the Community*